**WELCOME TO VCNA!**

We are St Marys Cement, part of Votorantim Cimentos North America (VCNA).

As the North American operations of Votorantim Cimentos, a global building materials and sustainability solutions leader in 11 countries, we are helping to make a positive impact and are transforming our world. We have a culture built on solid partnerships, long-lasting relationships, and opportunities for those who want to learn, grow and be part of a diverse and dynamic culture.

With solutions that include cement, ready-mix concrete and aggregates, we help to build homes, highways, hospitals, buildings, bridges, and schools across the Canadian and U.S. Great Lakes region and Northeast United States. Our commitment to excellence can be seen in those who invest and believe in what we do, those who share their lives with us, those who trust in our deliveries and those committed to innovation and a sustainable future.

Every day, we have the chance to accomplish something new and you're invited to be part of it.

**WHAT IS THE OPPORTUNITY**?

Supervises and coordinates activities of Electricians and Instrument technicians in the areas of safety, construction, maintenance, and repair. Every Employee is expected to promote a safe work environment and safe job performance by actively participating in all plant safety programs as directed by the management.

**WHAT WILL YOU DO?**

* Ensures compliance with standards and codes (Company standards, local electrical codes, and State and Federal regulations).
* Be capable of overseeing electrical projects from inception to commissioning. Specifically, concept evaluation, designs, estimates, installation, and commissioning of process/electrical equipment.
* Assists in developing and executing training programs within the department.
* Off hours plant support- required to carry a phone in order to support plant issues / emergencies after regular working hours.
* Coordinates the activities of the electrical department with all other departments, coordinators, and sub-contractors.
* Ensures that the key features of a predictive, preventative electrical maintenance effort are documented, communicated, executed and appropriate records kept.
* Optimizes the electrical maintenance department through efficiencies in operations, inventory control, communication, and team building.

**WHAT DO YOU NEED TO SUCCEED?**

* Must meet the requirements of a Journeyman Electrician License
* Two-year college or technical school; plus, one to two years related experience and/or training; or equivalent combination of education and experience.

**WHAT'S IN IT FOR YOU?**

* Being part of VCNA is being part of building famous landmarks such as Toronto's CN Tower, Roy Thompson Hall, Maple Leaf Gardens and the Darlington Nuclear Station and Ryerson Centre, St. Regis Chicago and 150 N. Riverside, Louis High-Speed Rail in Chicago and more
* Opportunities to collaborate with teams around the globe and growth opportunities in different areas
* Training, professional development
* Tuition reimbursement/assistance
* Competitive wages, vacation and holiday time
* Medical, dental, vision, disability and life insurance
* RRSP and DC (CAN) and 401K (U.S.)
* Lifeworks Employee Assistance Program (EAP): confidential support for you and your family (CAN)
* Educational scholarship program for dependents of regular salaried employees.
* Fertility drug coverage
* Paid Maternity Leave Top Up
* Hybrid work model for certain positions

**OUR PEOPLE**

We care about people - all people. At VCNA, we take safety, health and wellness seriously. We're dedicated to giving our employees a safe workplace, our neighbors a safe environment and our customers a high-quality and safe product. Safety first -and always!

**Our** **VC Way** reflects who we are, inspiring us to unite our culture and be our best: **Our Way of Being:** ethical and respectful, **Our Way of Working:** together with excellence and **Our Way of Thriving:** with the courage to transform.

**INCLUSION AND EQUAL OPPORTUNITY EMPLOYMENT**

*We have a results-oriented culture that values being open, honest, and authentic. It's part of our DNA. We are continually expanding our diverse and inclusive team by providing opportunities for everyone, regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability or economic status - a workplace where you can express your individuality and be your best self!*